



# ANNUAL REPORT

JULY 1, 2021 – JUNE 30, 2022



# ST. VINCENT DE PAUL OF BALTIMORE MISSION

*TO ENSURE THOSE IMPACTED BY POVERTY HAVE THE SKILLS, RESOURCES, AND OPPORTUNITY TO ACHIEVE THEIR FULL POTENTIAL.*

## HEAD START PHILOSOPHY

1. Head Start is based on the premise that all children share certain needs and can benefit from a comprehensive developmental program designed to meet those needs.
2. Head Start's program approach is based on the philosophy that the child's entire family, as well as the community, must be involved. The family is seen as the principal influence on the child's development and therefore should be a direct participant in the program.
3. The overall goal of Head Start is to bring about a greater degree of social competence.
4. Head Start provides opportunities for the improvement of the child's health and physical abilities and opportunities to enhance every child's access to an adequate diet.
5. Head Start provides activities which encourage self-confidence, autonomy, and curiosity—all of which assist in healthy social and emotional development.
6. Head Start provides professional personnel whose focus is the enhancement of the child's cognitive development, with particular attention to developing strong reasoning and problem-solving skills.
7. Head Start seeks to create opportunities for consistency and routine for each child. Stable, consistent learning environments will engender confidence in each child, enhancing learning efforts and overall healthy development.
8. Head Start attempts to foster and maintain healthy relationships between the child and the family through a myriad of support services.
9. Head Start provides an environment that nurtures and supports the growth of healthy self-esteem and the development of a positive self-concept.

## HEAD START MISSION FOR STAFF DEVELOPMENT

St. Vincent de Paul of Baltimore Head Start is committed to encouraging and supporting efforts of employees to improve skills, abilities, and knowledge in a manner that will help them to be more productive in their current assignments and to prepare for career advancement as opportunities arise. Provision for education, professional development events, in-service training, conferences, professional and technical groups, staff meetings and conferences, and grantee-sponsored training events or classes are offered to employees and is a high priority in our Head Start Program.

## HEAD START MISSION FOR PARENTS

St. Vincent de Paul of Baltimore is committed to partnering with parents to support parent efforts at defining and reaching both short- and long-term goals, and systematically increasing each family's self-sufficiency through workforce development, tuition support, job referrals, and strengthening family routines.

# ST. VINCENT DE PAUL OF BALTIMORE & HEAD START LEADERSHIP

## ST. VINCENT DE PAUL OF BALTIMORE EXECUTIVE LEADERSHIP

**John J. Schiavone**  
President & CEO

**Jarrell McRae**  
Chief Operating Officer

**Todd Studeny**  
Chief Financial Officer

**Mary Helfrich**  
Chief Advancement Officer

**Maryalice Meister**  
Chief People Officer

## ST. VINCENT DE PAUL OF BALTIMORE COMMUNITY SERVICES BOARD

**Chima Dike**  
SVDP Board Chair  
Constellation

**Christian Beach**  
SVDP Board Vice-Chair  
M&T Bank

**Amy Myers**  
SVDP Board Treasurer  
University of Maryland Medical System

**Beverly Sikora**  
SVDP Board Secretary  
BGE

**Rev. John Lombardi**  
Spiritual Advisor  
Pastor, St. Patrick & St. Peter,  
Hancock, MD

**Bailey Ames**  
Steer, LLC

**Craig Bowden**  
SCH Group

**Lucas Carpenter**  
PricewaterhouseCoopers

**John A. Frank, Jr.**  
Pinnacle CNC

**John Holtzman**  
Foundation Financial Advisors, Inc.

**Adelline Ntatin**  
Beth-Israel Lahey Health

**Marissa Oeste**  
The Whiting-Turner Contracting Co.

**Ben O'Neil**  
McGuireWoods LLP

**Alan Pultyniewicz**  
SVDP Baltimore Council

**Todd Reinecker**  
PilieroMazza PLLC

**Jasmine Richardson**  
T. Rowe Price

**Tawanda Saffore**  
Transamerica Corporation

**Jennifer Squillario**  
Nixon Peabody LLP

**Shane Tanzymore**  
Techabo

**John J. Schiavone**  
SVDP President & CEO

## HEAD START KEY STAFF

### DIRECTORS

**Olutunde Clarke**  
Vice President of  
Child and Family Services

**Ronda Cox**  
Director of Family Services

**Latasha Hicks**  
Director of Education

**Heather Jones**  
Assistant Director of Education

### CURRICULUM SPECIALISTS

**Monique Williams**  
**Marcia Lawrence-Hyatt**  
**Renata White**  
**Juakita Davis**

### SR. FAMILY SERVICE COORDINATORS

**Tyrus Brown**  
**Terah Turrentine**

## FY 2021 HEAD START POLICY COUNCIL

**Krystal Wright**  
Chairperson

**Tonya Scott**  
Secretary  
Community Representative

**Adrian Hopson**  
Co-Secretary

**Kim Jones**  
Treasurer

### REPRESENTATIVES

**Starr Blackman**  
**Andre Bryant**  
**Sumera Hill**  
**Andrea Porter**  
**Cierra West**  
**Claudia Mora-Carvajal**  
**Melissa Pelaez-Linares**

### ALTERNATES

**Makeba Ross**  
**Shaw Adrian**  
**Da-Via Trace Cason**

## HEAD START COMMITTEE

**Jennifer Squillario**  
Chairperson  
Peabody Nixon

**Shana McIver**  
Board Member  
Baltimore City Public Schools

**Kevin M. Frank**  
Board Member  
Price Waterhouse Cooper

**Krystal Wright**  
Policy Council Chairperson/Board  
Member

**Jarrell McRae**  
Chief Operating Officer  
St. Vincent de Paul of Baltimore

**Olutunde Clarke**  
Vice President of  
Child and Family Services

**Megan Warren**  
Global Head of AML Fraud and Privacy  
T. Rowe Price

# HEAD START SITES

## Pimlico

5001 Park Heights Avenue  
Baltimore, MD 21215  
410-542-4242

## Arlington

Weinberg Early Childhood Development Ctr  
3705 W. Rogers Avenue  
Baltimore, MD 21215  
443-681-2101

## Arts Center

4330C Pimlico Rd  
Baltimore, MD 21215  
410-466-1383

## Patterson Park

242 S. Patterson Park Avenue  
Baltimore, MD 21231  
410-276-5724

## Fatima

6400 E. Pratt Street  
Baltimore, MD 21224  
410-558-0919

## Somerset

1010 Somerset Street  
Baltimore, MD 21202  
410-826-4800



# FY 2021 PROGRAM STATS

TOTAL NUMBER  
OF CHILDREN  
SERVED:

**432**  
CHILDREN

PERCENTAGE OF  
CHILDREN THAT  
RECEIVED MEDICAL FOR  
DIAGNOSED CHRONIC  
HEALTH CONDITION:

**97%**

PERCENTAGE OF  
ENROLLED CHILDREN  
THAT RECEIVED  
MEDICAL EXAMS:

**100%**

PERCENTAGE OF  
CHILDREN WITH  
UP TO DATE  
IMMUNIZATIONS:

**83%**



PERCENTAGE OF  
ENROLLED CHILDREN  
WHO RECEIVED  
DENTAL EXAMS:

**99%**

PERCENTAGE OF  
CHILDREN WITH  
DIAGNOSED  
DISABILITIES:

**10%**

TOTAL NUMBER OF  
FAMILIES SERVED:

**390**  
FAMILIES

TOTAL NUMBER OF  
MEALS SERVED ON SITE:

**101,570**

PERCENTAGE  
OF INCOME  
ELIGIBLE  
CHILDREN:

**85%**

# FAMILY ENGAGEMENT ACTIVITIES

## MEETINGS:

- Parent Committee
- Policy Council
- Health Services Advisory Committee

## WORKSHOPS:

- Family Routines
- Positive Discipline
- The Achievement Gap
- Parent Committee
- Read for Health
- Pedestrian Safety
- Language Rich Experiences
- Reading with Children
- Dental Healthcare

## EVENTS:

- Wellness Wednesdays- Health Focus
- Spirit Weeks
- Mommy & Me
- Daddy & Me
- Holiday Gift Giving
- Black History Month Activities
- Hispanic Heritage Month Activities
- Kindergarten Transition Luncheon
- Educational Baby Shower
- Pre-Father's Day Event
- Educational Baby Shower



## EFFORTS TO PREPARE CHILDREN FOR KINDERGARTEN:

- Collaborated with Community Schools and Judy Centers for kindergarten and Head Start teacher meetings to discuss specific transitioning children
- Transition Committee formed for planning and implementation
- Provided parents with information about the school their child may be attending
- Hosted Transition Workshop and Luncheon with area schools, charter schools and private schools to share enrollment and philosophical information with parents of transitioning children
- Provided parents with pertinent child records needed for kindergarten registration
- Prepared and shared Spring Summary Reports with parents with goals geared towards helping parents prepare for kindergarten transition
- Focused the final Parent/Teacher conferences around kindergarten readiness skills
- Provided transition backpacks for children leaving for kindergarten
- For more information about meetings, workshops and events, contact Ronda Cox at [ronda.cox@vincentbaltimore.org](mailto:ronda.cox@vincentbaltimore.org)



## MEET MELISSA

When Melissa first came to Head Start, it was at the peak of the pandemic. She was trying to navigate the process of homeschooling her children when a friend recommended St. Vincent de Paul. Although everything was still virtual at the time, she was eager to enroll her son, Damian into a structured early education program. “I didn’t have to worry about anything,” she said. “They already have the curriculum.” But as soon as her son was enrolled, she discovered that a relationship with SVDP Head Start offered more than just a quality academic plan.

“They have workshops that help you—as a parent—work alongside your child in these development years,” she explains. A conscientious mother, Melissa eagerly threw herself into home learning programs, participated in Circle of Security, and attended Mommy and Me workshops. When Damian was diagnosed with a speech delay, she received help navigating the process of getting support and setting up an IEP. She also appreciated the meal pickups on virtual days and the extra support she received during the holidays.



“We didn’t have to worry,” she said. “The school was there to help us.”

“Because barriers to child development don’t just occur inside a classroom, SVDP takes a holistic approach to improve economic and health outcomes for our Head Start families,” explains Terah Turrentine, Senior Family Services Supervisor at St. Vincent de Paul. “By addressing these needs when children are still very young, we are laying a foundation of stability that families can continue to build upon for years to come.”

“My son is 5 years old and loves to read!” Melissa is proud to share. “I love that they work with the Science Center. They have robotics. And I love their summer camp too. I think it helped a lot!”

Three years after she first enrolled Damian, Melissa’s daughter Isabella is now also a part of the same Head Start program at Patterson Park. She credits the strong relationship she has with St. Vincent de Paul with helping her build a solid foundation for Isabella’s early childhood development.

## SCHOOL READINESS GOALS

### • SOCIAL AND EMOTIONAL DEVELOPMENT

SVDP students will be socially responsible, self-directed and confident individuals with a strong sense of community and an overall willingness, desire and ability to work collaboratively with others.

### • LANGUAGE AND LITERACY DEVELOPMENT

SVDP students will be articulate and literate, able to decode written and spoken communications and able to express themselves verbally in a variety of situations for a multitude of purposes.

### • COGNITIVE AND GENERAL KNOWLEDGE

SVDP students will demonstrate observation and inference skills, and effectively use mathematical concepts and skills daily.

### • PHYSICAL HEALTH AND DEVELOPMENT

SVDP students will leave the program healthier and more physically fit than when they enrolled and understand the differences between decisions that support or sabotage good health.

### • APPROACHES TO LEARNING

SVDP students will emerge as leaders in the city; as self-assured and confident young citizens who are both eager to learn and willing to teach. They will engage, with steady perseverance, in social and community projects and tasks.

# FY 2022 FINANCIAL REPORT

FY 2022 ACTUAL EXPENDITURES	
Personnel & Fringe	\$ 4,671,681
Supplies	370,191
Contractual Services	488,780
Other	958,060
Indirect	795,086
CACFP Meals	232,143
Non-Federal	<u>2,417,964</u>
<b>Totals Expenses</b>	<b>\$ 9,933,906</b>

FY 2022 ACTUAL REVENUES	
Federal Grants*	\$ 7,283,798
Contributions	45,418
CACFP Meals	232,143
State Funding	287,437
Non-Federal In-Kind	<u>2,058,754</u>
<b>Totals Revenue</b>	<b>\$ 9,907,550</b>

FY 2022 BUDGETED EXPENSE	
Personnel & Fringe	\$ 5,545,233
Supplies	270,265
Contractual Services	605,480
Other	740,308
Indirect	897,512
CACFP Meals	577,121
Non Federal	<u>2,328,754</u>
<b>Totals Expenses</b>	<b>\$ 10,964,673</b>

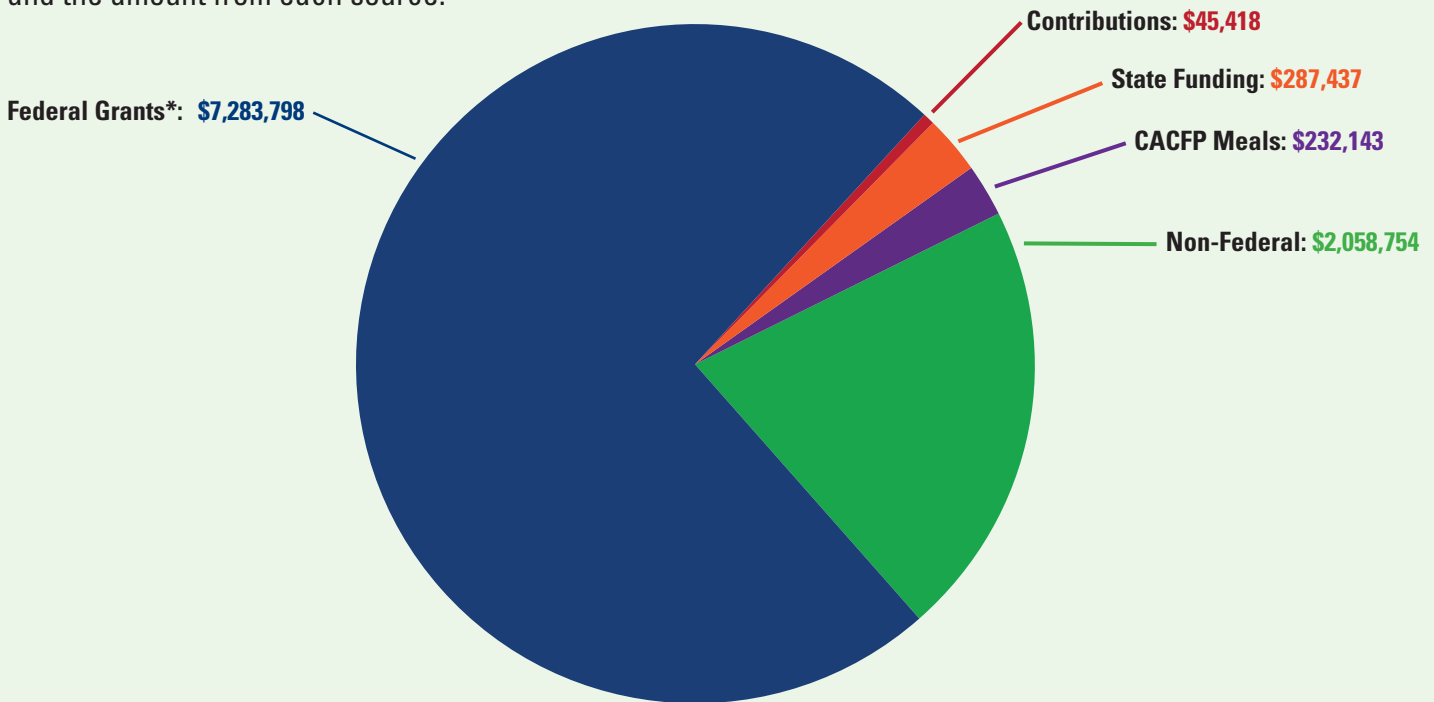
FY 2022 BUDGETED REVENUE	
Federal Grants*	\$ 8,058,798
Contributions	30,000
CACFP Meals	577,121
State Funding	240,000
Non Federal In Kind	<u>2,058,754</u>
<b>Totals Revenue</b>	<b>\$ 10,964,673</b>

\*Note: There is a \$775,000 carryover from FY22 into FY23.

## FY 2022 SOURCES

07/01/21 – 06/30/22

The total amount of public and private funds received and the amount from each source:



\*Note: There is a \$775,000 carryover from FY22 into FY23.

## FINANCIAL AUDIT

St. Vincent de Paul of Baltimore's Head Start program most recent financial audit revealed no deficiencies or material weaknesses. St. Vincent de Paul of Baltimore is a 501(c)(3) nonprofit organization. Your donations are tax deductible to the fullest extent allowed by law. A copy of our current financial statement is available by writing to 2305 N. Charles Street Ste 300, Baltimore, MD 21218 or by calling (410) 662-0500. Documents and information submitted under the Maryland Solicitations Act are also available, for the cost of postage and copies, from the Maryland Secretary of State, State House, Annapolis, MD 21401, or call (410) 974-5534.

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