



THE POWER OF ONE

2022 ANNUAL REPORT





MISSION

To ensure those impacted by poverty have the skills, resources, and opportunities to achieve their full potential.

VISION

We imagine a community where poverty is no longer a barrier to opportunity. We believe that each person has tremendous potential and that we all have a role in eliminating systemic disadvantages so that all people can thrive and succeed. We work to ensure that everyone has the opportunity to live in decent, safe, and affordable housing, receive a quality education, be employed at a fair wage, have access to healthy food and healthcare, share in prosperity, and reach their full potential.

VALUES

- **DIGNITY:** We see God's image in every person, recognizing their inherent value by offering respect and compassion, and giving special care to those who are materially poor, marginalized, and vulnerable.
- **INCLUSION:** We promote diversity and embrace the unique attributes, characteristics, abilities, cultures, classes, faiths, orientations, gender identities, and races that make people who they are, recognizing that we are one human family.
- **EQUITY:** We support racial equity and the elimination of systemic disadvantages so that all people are guaranteed fair treatment and have the opportunity to succeed.
- **EQUALITY:** We see those we serve as our equals in every way, seeking to understand the road they have traveled to reach our door, recognizing they know what is best for themselves and their families, and encouraging them to make their own choices.
- **COLLABORATION:** We believe in the transformative power of building relationships and community, and in actively engaging partners in our work toward the well-being of all.
- **SERVICE:** We humbly recognize service as an opportunity to receive, as much as to give.
- **EXCELLENCE:** We relentlessly pursue the highest standards in all that we do, embracing innovation and best practices.
- **STEWARDSHIP:** We use our resources responsibly and efficiently, and we hold ourselves accountable for the highest levels of integrity, transparency, and measurable results.

LETTER FROM CEO AND CHAIR

Dear Friend,

The Power of One. One connection made. One person listening. One future changed. While it isn't always immediately evident, we should never underestimate the power that each of our actions have on those around us.

American author Leo Buscaglia once said: ***“Too often we underestimate the power of a touch, a smile, a kind word, a listening ear, an honest compliment, or the smallest act of caring, all of which have the potential to turn a life around.”***

The belief in the power of one person is fundamentally engrained in St. Vincent de Paul of Baltimore and how we approach our work in the community. It harkens back to our patron St. Vincent de Paul and our founder Frederic Ozanam, who taught that we all have an individual responsibility to care for those around us, and to do so with the greatest sense of humility and respect for others. Each of us can make a difference in the lives of others.



“Too often we underestimate the power of a touch, a smile, a kind word, a listening ear, an honest compliment, or the smallest act of caring, all of which have the potential to turn a life around.”

It is with these ideas in mind that we chose **“The Power of One”** as our theme for this 2022 Annual Report. One person helping another is a powerful expression of caring, generosity, and love. The impact of one person's act of caring, multiplied exponentially by many others, helps make our community a better place for everyone. This is especially important for those who are materially poor, marginalized, and struggling.

In this report you will read inspiring stories about the power of: one connection made, one person listening, one future changed, one child's success, one step up, and one shared commitment. There are so many others involved with our organization who demonstrate the “Power of One” including donors, volunteers, staff, funders, and partners who share in our mission of changing lives one-by-one.

Thank you for your continued commitment in support of our work to make our community a better place for everyone. Your involvement makes a powerful difference for those who very much need our help, support, and kindness.

Sincerely Yours,

John J. Schiavone
President and CEO

Chima Dike
Chair, Board of Directors

1,242,895
Meals Served

432
Children Served by
Head Start



85
Children Served
by Early
Head Start

148
Children Served
by Camp Discovery

*2022
Impact*

167
Children Served
by Camp St.
Vincent



71,554
554 Shelter Nights
Provided



139
Diverted from
Homelessness

649
Individuals
Provided with Rapid
Rehousing

272
Individuals
Provided with
Permanent
Supportive Housing

64
Individuals Placed
in Jobs



150
Individuals
Offered Employment
Services

SVDP PROGRAMS

Shelter Services

- Sarah's Hope Family Shelter
- Hannah More Family Shelter
- Interim House Family Shelter

Food Access

- Good Harvest Community Kitchen
- Beans & Bread

Supportive Housing

- Home Connections
- Beans & Bread
- Front Door, Baltimore City
- Front Door, Baltimore County
- Interim Gardens
- Cottage Avenue Community
- Frederick Ozanam House
- Promise Housing

Early Childhood Education

- Head Start, Pimlico
- Head Start, Arlington
- Head Start, Arts Center
- Head Start, Patterson Park
- Head Start, Fatima
- Head Start, Somerset
- Early Head Start, Arts Center
- Early Head Start, Arlington
- Early Head Start, Arundel
- Early Head Start, Sarah's Hope
- Camp St. Vincent
- Camp Discovery

Employment Services

- Good Harvest Food Service Training Program

Community-Based Assistance

- SVDP Conferences

“Each one of us
can make a
difference.
Together we
make change.”

~Senator
Barbara Mikulski

HEALTHY FOOD ACCESS

Food insecurity remains an enormous problem in our community. Last year, an estimated one in four people in our city faced limited or uncertain access to adequate food. On any given weekday, Beans & Bread day resource center feeds up to 300 people in the Fells Point area of the City, while Good Harvest Community Kitchen prepares and delivers more than one million meals each year to 63 locations across the city and county.

Having access to nutritious meals boosts the health and nutrition of vulnerable populations.

Coming together over a nutritious meal can be a lifeline to those who are hungry, lack access to healthy food, or are socially isolated. Because hunger is usually a symptom of a deeper problem — poverty, homelessness, unemployment, and disability, to name a few — food access programs provide important linkages to additional services that improve lives.

Beans & Bread provides our clients with not only meals, but also access to many other services such as housing navigation, case management and referrals, showers, laundry, computer access and mail delivery.

Good Harvest provides healthy, nutritious meals to at-risk communities, reaching adults, seniors, and children where they live, learn, and connect. In 2022 more than 1.2 million meals were prepared, packed, delivered, and served at partner sites, including senior centers, shelters, preschools, after-school programs, and adult daycare programs.





The Power of **ONE** CONNECTION MADE

Benjamin J.
Senior Meals Client

Benjamin is 77 years young. Retired 15 years ago, he has been coming to Zeta Center for their Healthy and Active Aging Program every day since the facility first opened. “We all come here to move our bodies a little bit and to be with other seniors,” he said. “But mostly, we come here for the friendships and to avoid loneliness.” He explained that many of his friends at Zeta live alone and that they “only get out to church once a week. That’s not enough. They need more than that.”

Food has the power to bring people together and build connections, and the meals provided to the Zeta

Center by SVDP’s Good Harvest Community Kitchen are a key ingredient in the seniors’ daily regimen. Benjamin pointed out that it’s getting more difficult to afford to eat healthily. “Many of these seniors are not able to provide for themselves.

This might be the only good meal that some of them have in a day. Food prices have gone way up, but our retirement checks only increase a little bit every year. It’s hard for me too. You need healthy food to survive.”

Benjamin and his friends are grateful for the meals from Good Harvest that boost both their physical and mental health. “The food is good, but the company we share is just as important,” he said.

“Many of these seniors are not able to provide for themselves. This might be the only good meal that some of them have in a day.”

HOUSING SERVICES

Housing insecurity often looks very different from one person to the next. It can result from a range of challenges and setbacks that impact families and individuals, young and old, healthy and disabled—all in very different ways. Our housing services are comprehensive in scope to meet our clients *where they are* in life and provide self-directed support.

Having a safe place to live is the first step to health, well-being, and the opportunity to succeed.

Our housing services include homelessness prevention, shelter diversion, rapid rehousing, and permanent supportive housing that minimize the incidence and duration of homelessness, move people into housing, and help them maintain it over time.

Our services feature best practices that include Housing First and Trauma Informed Care approaches, with an emphasis on client choice and self-determination. Ongoing case management helps clients regain their independence and avoid future housing crises through a range of supports and services.

Our new Promise Housing program addresses the burgeoning problem of homelessness for young adults between the ages of 18 and 25. In 2022 we provided housing and supportive services for 52 young adults.





“I vow to have a different kind of future with my family.”

The Power of ONE FUTURE CHANGED

Kailha R.
Age 21,
Promise Housing Client

To meet 21-year-old Kailha, you wouldn't guess the difficulties she has faced in her young life. Her upbeat personality belies a 7-year struggle with housing insecurity. "My mom kicked me out. I've basically been on my own since I was 15." In the years since, Kailha lost a partner to violence, had a miscarriage, and became a single mother to a beautiful baby girl whom she treasures, but has had trouble providing for.

Her story is not uncommon. There is an increasing trend of homelessness among youth and young adults. Like Kailha, many are forced out of their homes or run away to escape abuse or family conflict. Others find themselves with no place to live when they age out of foster care. Whatever the cause of their homelessness, they are at risk of a whole range of negative experiences, including exploitation and victimization.

Fortunately, Kailha was referred to our Promise Housing program where she found a safe place to live. "I received all kinds of help I never expected," said Kaila. "They helped me go to driving school, and to obtain my license, Social Security card, and birth certificate. They gave me three months of food and baby supplies, and they even made sure my daughter received Christmas presents."

Kailha feels her future is bright. She is moving soon into a new home with her fiancé and daughter, and she has dreams of going to cosmetology school. "Growing up, I watched my mother struggle, and I vow to have a different kind of future with my family."



CHILD AND FAMILY SERVICES

Children from low-income families often have lower levels of academic achievement. That's not just a troubling reality of our educational system, it's also a major contributor to the intergenerational cycle of poverty that has trapped many families for far too long. Early Childhood Education and family services can help reverse that devastating trend and change the trajectory for future generations.

Early childhood education success involves a Whole Child/Whole Family approach.

SVDP's Head Start programs provide educational and family support services that prepare young children for kindergarten and beyond by attending to their needs both in school and outside of it. Our early childhood education curriculum significantly improves outcomes for students so they are at grade

level and ready for kindergarten when they enter elementary school.

Head Start also helps each student's parents meet critical life needs in areas like housing, employment, household finances, and health care, providing a strong foundation for children to thrive academically and socially in safe, stable, and nurturing home environments. Enveloping the entire family with support—the Whole Child/Whole Family model—is key to Head Start's ability to transform lives.



The Power of **ONE** CHILD'S SUCCESS

Cynthia Reed
Assistant Teacher
Head Start, Patterson Park

"I love my 3- and 4-year-old students," Cynthia declared with a smile. "It's that perfect time when they're inquisitive, imaginative, and incredibly honest." A

devoted Head Start assistant teacher for 11 years, Cynthia can't help but smile when she describes the close relationships she forms with the children in

her classroom as well as their parents. And the feeling is clearly mutual, judging by the many students and parents from past years who remain in contact with her, seeking help, advice, or simply one of her famous hugs.

Cynthia's motto is, "If you're helping one child, you're helping the whole community." She explained that Head Start is focused on the specific needs of every student in their care, from academics, to nutrition, to their social and emotional well-being. "We give them the foundation for success in elementary school, which extends to high school and beyond. We give every child the tools and encouragement to prosper and be productive members of society," she said proudly.

"If you're helping one child, you're helping the whole community."



SHELTER SERVICES

It's difficult to know just how many people experience homelessness on any given day in the Baltimore area. Estimates based on the most recent annual point-in-time counts place the number at about 2,500 people on a given night in the Baltimore area, though the true count is likely much higher. We operate three family shelters in the Baltimore area that provide families facing a housing crisis with safe refuge, care, and stabilization. Besides meeting immediate needs for shelter, food, and clothing, our shelter services include intensive case management support designed to move families from homelessness to housing and self-sufficiency.

Helping families experiencing homelessness requires an array of services for both parents and children.

Parents with children are certainly not immune to housing crises and have the additional challenges that come with caring for their children while going through the trauma of homelessness. SVDP offers direct help and referrals to resources in areas such as employment, health care, mental health,

recovery, and education, as well as a range of supportive services to minimize the negative and traumatic impact of homelessness on both adults and children.

Our staff take an individualized approach to each family, and we place a special emphasis on providing opportunities for enrichment that help the families in our shelters to feel normal such as cookouts, parties and holiday celebrations, Orioles games, and other fun activities.

352
Families
Sheltered



Referrals to resources in employment, health care, mental health, recovery, and education help move families from homelessness to greater self-sufficiency.

102,048
Bed Nights
Provided

1,047
Children
Provided with
Supportive
Services





The Power of **ONE** PERSON LISTENING

Daniel Lawson
Case Manager

Daniel has always felt called to the human services field. One of 14 children of parents who instilled compassion for the less fortunate, he began working at St. Vincent de Paul's Sarah's Hope shelter in 2008. He knew he was in the right place when he observed the shelter leadership team rolling up their sleeves and working directly with clients.

Fast forward 14 years and Daniel has earned his Bachelor's degree in Social Work and is a case manager at our Front Door rapid rehousing program. There, he helps families move from homelessness to being rehoused and progress towards self-sufficiency through support with employment, housing, and education.

Yet Daniel sees his job description as something much broader. "Clients need

to be heard and not judged.

Being homeless and in other difficult circumstances has caused them to build walls, and showing genuine respect is the only way to break through," he said.

"By establishing a rapport, you get a better idea of how to help people by reading between the lines. When you really listen, you hear the things they don't say, and you get a better window into their lives."

“When you really listen, you hear the things they don't say.”

EMPLOYMENT SERVICES

Many of those impacted by poverty and homelessness in Baltimore report unemployment as a root cause. People who have trouble finding or keeping a job — or those who are involuntarily underemployed — are at greater risk of suffering from problems like housing insecurity, hunger, and lack of health care. Our Good Harvest food service training program focuses on serving Opportunity Youth ages 18-24 who are disconnected from school and work, providing them with opportunities for building job skills while also developing soft skills that help them find and retain steady work.

Breaking down barriers to employment for youth requires a specialized approach.

What often stands between young adults and a steady job are barriers such as a lack of skills, education, or steady work history, or having a prior criminal record. Others contributing factors may be poor time management, communication or self-discipline skills. Often, even basic things like a missing birth certificate or Social Security card can keep people from being hired.

Good Harvest trainees are given the resources to overcome the various obstacles that have previously prevented them from achieving employment security. While in the 12-week program, students receive transportation to and from the Good Harvest program, stipends for living expenses, and a range of other support services based on their individual needs. In return, they face high expectations and intense training that culminates in a highly-valued, ServSafe Manager's Certification.

Our Good Harvest graduates go on to work in a wide variety of food service settings—some with dreams of owning their own business one day.

28
Good Students
Enrolled in
Training

21
Good Harvest
Graduates
Earned ServSafe
Manager's
Certificates



The Power of **ONE** STEP UP

.....

Jason T. Graduate, Good Harvest Foodservice Training Program

A recent graduate of SVDP's Good Harvest Foodservice training program, Jason is typically somewhat shy and reserved. But when asked about the program's final exam, which is known to be quite difficult, he said proudly, "I passed on the first try and in record time."

Jason's response reveals the strength of the Good Harvest model. The foodservice skills we teach are in high demand, and the ServSafe Manager's Certification makes our students highly marketable. In addition, the soft skills training at the heart of the program are critical to getting and keeping a steady job — and in empowering students to visualize a better life for themselves. "Chef told me he saw a big change in me, in the way I communicate, my body language, and my attitude," said Jason. Reflecting on his life before coming to the

Good Harvest training program, Jason said, "Everything is different now. Everything."

As soon as he received his ServSafe certification, Jason was hired as a night manager at Royal Farms. "I cook, run

the register and the deli, take deliveries, and reject deliveries when they arrive at the wrong temperature. Everything I am now doing in my job, I was trained to do at Good Harvest. This training program is a stepping stone to a better life."

“A stepping stone to a better life.”

SVDP CONFERENCES

At St. Vincent de Paul, we see those we serve as our equals in every way, and nowhere is this more evident than in the work of our Conferences. More than 700 dedicated volunteers based in 37 parishes across the Baltimore region comprise a network of care. These volunteer members have been providing assistance, emotional support, and friendship to help elevate those in need in the Baltimore area since 1865.

Our SVDP Conferences provide a caring network of support offered in a spirit of charity, humility, and friendship.

The person-to-person service approach of SVDP conference members is a powerful thing. Members remark about their own growth by becoming involved in helping those in need in their immediate communities. Direct services often include food, financial assistance,

clothing, utilities and rent assistance, or referrals for other services.

Each Conference decides what programs and services it offers based on the needs in their local area. Funding comes through regular and special collections in the parish, fundraising activities, and contributions. Members meet regularly for fellowship and reflection, and to offer support to one another in their mission of service.





The Power of **ONE** SHARED COMMITMENT

Alan Pultyniewicz
Conference President,
St. John the Evangelist in
Columbia, and Baltimore
Council Board President

Alan Pultyniewicz's enthusiasm for his volunteer work is inspiring. "It's very rewarding to do what Jesus calls us to do, serving those facing poverty, and giving them hope in a very difficult time," he said.

As leader of the SVDP Conference at St. John the Evangelist in Columbia, and as the newly-elected President of the SVDP Council Board, he emphasized the importance of each SVDP Conference focusing on the specific needs of their community. "No two conferences are alike, and that's exactly how it should be. We share a commitment to serving others, but we all go about it differently."

His local SVDP Conference at St. John's the Evangelist in Columbia faces a unique set of challenges. "In our area, there is a great deal of wealth, but there is also a great deal of hidden need that many are unaware of," Alan pointed out. "With such a high cost of living, missing one month's rent or mortgage payment can put someone in a spiral that's difficult to come out of. What happens to a family when the breadwinner gets sick or loses a job?" Alan explained that such emergency situations can create real poverty. "Raising awareness about the needs in the local community is key. Once people recognize that their next-door neighbor could be struggling, it really hits home. We are all brothers and sisters. We are in this together."

“We are all brothers and sisters. We are in this together.”

FINANCIALS

Statement of Financial Position

ASSETS

Current Assets	\$ 111,583
Investments	7,799,781
Receivables	7,648,812
Prepays.....	337,631
PPE.....	16,066,890
Total Assets	\$ 31,964,697

LIABILITIES

Current Liabilities	\$ 5,879,096
Long Term Liabilities	210,504
Deferred Income	1,674,224
Total Liabilities	\$ 7,763,824

NET ASSETS

Unrestricted	\$ 20,503,030
Temporarily Restricted	3,697,843
Total Net Assets	24,200,873
Total Liabilities and Net Assets.....	\$ 31,964,697

Statement of Activities

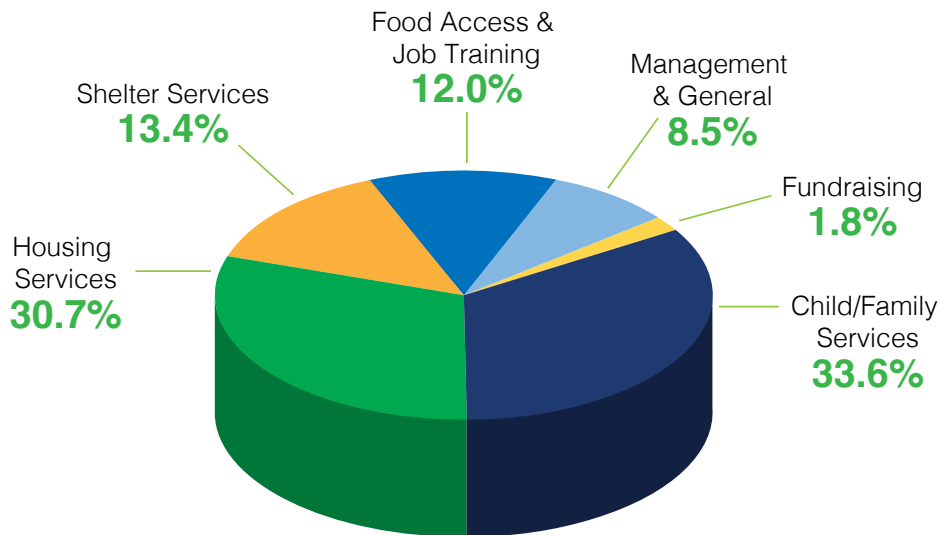
Net Assets Beginning of Year \$ 27,833,383

SUPPORT AND REVENUE

Contributions	\$ 2,280,424
Grants and Contracts	25,743,781
In Kind	3,778,171
Other Income	961,131
Total Support and Revenue	\$ 32,763,507

EXPENSES

Program services	\$ 31,984,335
M&G.....	3,022,540
Fundraising	639,239
Total Operating Expenses	\$ 35,646,114
Depreciation.....	749,903
Change in Net Assets	(3,632,510)
Net Assets End of Year	\$ 24,200,873



St. Vincent de Paul of Baltimore is a 501(c)(3) nonprofit organization. Your donations are tax deductible to the fullest extent allowed by law. A complete audited financial report is available by writing to 2305 N. Charles Street, Ste 300, Baltimore, MD 21218 or by calling (410) 662-0500. Documents and information submitted under the Maryland Solicitation Act are also available for the cost of postage and copies, from the Maryland Secretary of State, State House, Annapolis, MD 21401, (410) 974-5534.

LEADERSHIP

ST. VINCENT DE PAUL COMMUNITY SERVICES BOARD

Chima Dike

SVDP Board Chair
Constellation

Christian Beach

SVDP Board Vice-Chair
M&T Bank

Amy Myers

SVDP Board Treasurer
University of Maryland Medical System

Beverly Sikora

SVDP Board Secretary
BGE

Rev. John Lombardi

Spiritual Advisor
Pastor, St. Patrick & St. Peter, Hancock, MD

Bailey Ames

Steer, LLC

Craig Bowden

SCH Group

Lucas Carpenter

PricewaterhouseCoopers

John A. Frank, Jr.

Pinnacle CNC

John Holtzman

Foundation Financial Advisors, Inc.

Adelline Ntatin

Beth-Israel Lahey Health

Marissa Oeste

The Whiting-Turner Contracting Co.

Ben O'Neil

McGuireWoods LLP

Alan Pultyniewicz

SVDP Baltimore Council

Todd Reinecker

PilieroMazza PLLC

Jasmine Richardson

T. Rowe Price

Tawanda Saffore

Transamerica Corporation

Jennifer Squillario

Nixon Peabody LLP

Shane Tanzymore

Techabo

John J. Schiavone

SVDP President & CEO

BALTIMORE COUNCIL BOARD OF DIRECTORS

Alan Pultyniewicz

Council Board President/Chair

Michael Roanhouse

Council Board Vice President

Yvonne Taylor

Council Board Treasurer

Cynthia Halloran

Council Board Secretary

Rev. Gemechu Y. Raga, C.M.

Council Board Spiritual Advisor

Rochelle Woodland

District Council President,
Baltimore City-West

Darlene Thomas

District Council President,
Baltimore City-East

Leslie Mansfield

Committee Chair, Systemic Change

Kathy Schiek

District Council President, Western Maryland

Myrna Stuart

District Council President, Howard/Carroll
Counties

Michael Yachera

District Council President, Anne Arundel
County

Karen Whittington

Formation Committee Chair

John J. Schiavone

SVDP President & CEO

ST. VINCENT DE PAUL FOUNDATION BOARD OF DIRECTORS

John A. Frank, Jr

Foundation Board Chair

Pinnacle CNC

Richard Du Val, Jr

Foundation Board Vice-Chair

Smith Barney

David Brown

Foundation Board Treasurer

SunTrust Bank

Paul Capriolo

Foundation Board Secretary

Capriolo & Unglesbee

Joseph W.G. Brooks

Glenn Falcao

Falcao Investment Group

John J. Schiavone

SVDP President & CEO

STAFF LEADERSHIP

Shainna Ashe

Early Head Start Program Administrator

Damien Bagley

Director, Training Chef, Good Harvest

Alexis Banks

Director, Rapid-Rehousing

Olutunde Clarke

Vice President, Child and Family Services

Ronda Cox

Director, Family Services, Head Start

Colleen Doyle

Director, Marketing and Communications

April Wright-Ferguson

Senior Director, Shelter Services

Leroy Fowlkes

Senior Director, Sarah's Hope

Penny Gibson

Division Director, Homeless Services

Tami Gosheff

Senior Director, Major Gifts and Annual Fund

Mary Helfrich

Chief Advancement Officer

Latasha Hicks

Director, Education

Laurie Holmes

Director, Grants Funding

Jason Ledney

Director, IT

Johanna Licharowicz

Controller

Michele Martin-Jones

Director, Permanent Supportive Housing

Jarrell McCrae

Chief Operating Officer

Maryalice Meister

Chief People Officer

Cassandra Nwosu

Director, Training and Development

John J. Schiavone

President & CEO

Hendrik Schulte

Director, Promise Housing and Beans & Bread

Cody Selbert

Director, Talent Acquisition and Compensation

Derrick Snowden

Director, Facilities

Todd Studeny

Chief Financial Officer

Chalon Thompson

Director, Family Stability

Jaime Wallace

Director, Housing

Renata White

Director, Camp St. Vincent

Majid Zaghari

Vice President, Enterprises



2305 N. Charles Street, Suite 300
Baltimore, Maryland 21218
(410) 662-0500
vincentbaltimore.org
info@vincentbaltimore.org